



**Tailte
Éireann**

Clárúchán, Luacháil,
Suirbhéireacht
Registration, Valuation,
Surveying

Minutes of the Tailte Éireann Board Meeting

5th December 2025

In attendance: David McGarry (Chairperson), Shirley Coulter, Mary Keane, Rowena Mulcahy, Gerry Quinn, Ger Perdisatt, Martin Sisk, David Nugent – Secretary to the Board

Also in attendance: Liam O’Sullivan - Chief Executive Officer (for the entire board meeting), Aidan Timmins – Head of Governance, Compliance and Excellence (for Agenda Items 5, 6, 7 and 8 only)

Issues discussed at the meeting of 5 th December 2025		
Agenda Item		Outcome
1.	Conflicts of interest declarations	No conflicts of interest were declared.
2.	Minutes	The draft Minutes of the meeting of 02 nd October 2025 were approved with one amendment.
3.	Matters arising	Matters arising were reviewed.
4.	Welcome new Board Member	The Board officially welcomed Mr. Ger Perdisatt.
5.	Board Self-assessment Survey	The annual Board Self-assessment will be conducted via a digital survey emailed to all members. The Secretary will issue the survey to members and compile a report for the Chairperson when all returns are received. The Self-assessment report will be discussed as a matter arising at the first meeting of 2026.

6.	Code of Conduct review	The Secretary and Head of Governance, Compliance and Excellence proposed some necessary amendments to the Board Code of Conduct. The amendments were approved and the updated code adopted. The updated code will be published on tailte.ie.
7.	Board Terms of Reference Review	All suggested amendments received by Board members to the Board Terms of Reference were reviewed by the Compliance Team and a proposed final version was presented by the Head of Governance, Compliance and Excellence. A minor amendment was suggested by the Board which was approved. The updated Terms of Reference was proposed and seconded and will be published on tailte.ie.
8.	Formal recording of Conflict-of-interest Declarations	The Secretary informed the Board that the annual Conflict-of-interest Declarations will issue in January. The completed declarations will be recorded locally by the Secretary and are not required to be shared with the Standards in Public Office Commission (SIPO).
9.	CEO report on status of strategy implementation	<p>The CEO presented the prior-circulated progress update on the implementation of strategy for the period since the last Board meeting, including a review of projects and priorities. The CEO noted T� has 67 projects currently in its plan to deliver the Statement of Strategy. These projects support modernisation and efficiency of its services and are key to the implementation of strategy. 61% of the projects are complete, 22% are approved and started, 8% approved and not started and 9% are not yet approved. The Board discussed this matter with the CEO.</p> <p>The CEO noted the completion of the new Remote Sensing Flowline to incorporate new aircraft and sensor capabilities.</p> <p>The CEO noted the completions of an enhancement to the current Registration information system and the launch of the consolidated ICT helpdesk.</p> <p>The CEO noted the significant vacancies challenge in the Surveying function, which is caused by the ongoing non-resolution of the former Osi grades assimilation. The Board discussed this matter with the CEO.</p> <p>The CEO provided an update on the Budget for 2026, the move to Smithfield Hall and a review of the critical priorities identified for 2025 and their status.</p> <p>The CEO confirmed the multi annual funding of the digitisation and workflow management project for the Registration function has been approved.</p>

10.	CEO report on key organisational performance indicators	The CEO presented the prior-circulated KPIs. The Board noted continued progress addressing service demands and continuous progress on staff recruitment and reducing vacancies.
11.	Valuation Service Expansion	The CEO presented plans for service expansion in the Valuation function in 2026. The Board discussed this matter with the CEO. The CEO confirmed the funding for the plan was approved under the 2026 vote.
12.	Any matters of advice requested from the CEO	The potential impacts, from high vacancy levels, on services provision and strategy implementation in the Surveying function, were discussed.
13.	Government policy matters relating to T��	No Government policy matters arose.
14.	Board meeting dates for 2026	The proposed dates for 2026 are 5 th March, 18 th June, 18 th September and 4 th December.
9.	Any other business	N/A
	Next Meeting	The next meeting will be held at 12:00 on 5 th March 2026 in Smithfield Hall.
	Signed: Date:	