



**Tailte
Éireann**

Tailte Éireann

Climate Action Roadmap 2026

Document Control	
Version Number:	v1.1
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Review	(2) Valerie Hughes, Head of Corporate Administration
Issue Date:	22 May 2026
Approved by:	Management Board
Approval Date:	27 May 2026
Next Review Date:	January 2027
Responsibility for Review:	Head of Function, Corporate Administration

Table of Contents

1. Introduction	4
1.1 Organisational Context	4
1.2 Progress to Date	4
1.3 BER Ratings	5
1.4 Compliance with Legal Requirements	5
2. Our Targets	6
2.1 Our Targets and Energy Usage.	6
2.2 Baseline Energy Use and Progress to Date	6
2.3 Planned Energy Related Carbon Reduction Activities	8
2.4 Achieving the Energy Efficiency Target	8
3. Our People	9
3.1 Leadership, Governance, and Staff Engagement	9
3.2 Energy Performance Officer	9
3.3 The Green Team	9
3.4 Training and Awareness	10
4. Our Way of Working	10
4.1 Annual Report Commitments and M&R Reporting	10
4.2 Paper and Paper-Based Processes	10
4.3 Energy and Environmental Management Systems	11
4.4 Green Public Procurement (GPP).	11
4.5 Organic and Food Waste	11
5. T� Buildings and Vehicles	11
5.1 Building Stock and T� Waterford Deep Retrofitting.	11
5.2 Display Energy Certificate	12
5.3 Sensor Lighting or Upgrade Bulbs in Santry	12
5.4 Tackling Water Usage	12
5.5 Tackling Waste Production	12
5.6 Bicycle Facilities	12
5.7 Vehicle Fleet	12
5.8 Car Parking	13
5.9 Engaging with Charities to Tackle Bottles and Cans	13
5.10 Sustainable Plans and Future Goals	13

1. Introduction

1.1 Organisational Context

Tailte Éireann (TÉ) is an independent Government agency under the aegis of the Department of Housing, Local Government and Heritage. TÉ was formally established in March 2023. TÉ provides a range of property, mapping and archive services and deliver accurate, up-to-date valuations of commercial, industrial, and state-owned properties. TÉ is independent in the performance of its functions and has its own legal, operational, internal management and governance structures.

The publication of the TÉ Climate Action Roadmap 2026 supports compliance with the Public Sector Climate Action Mandate. It focuses on plans to improve TÉ's energy efficiency and reduce greenhouse gas emissions across the organization in line with the targets set out in the Climate Action Plan 2025 (Cap25).

The Climate Action Roadmap is a document produced by public sector bodies which communicates how each public body aims to meet the requirements of the updated Climate Action Mandate 2025 (the Mandate) and reach its 2030 climate and energy efficiency targets.

TÉ targets are ambitious but achievable. TÉ aims to reduce carbon emissions by 51% and improve energy efficiency by 50% by 2030. Strategic initiatives include adopting renewable energy, promoting sustainable transportation, reducing waste, and conserving water. These initiatives will drive TÉ 's efforts to create a greener and more sustainable organisation.

Delivery of key sustainability measures will be dependent on the availability of adequate funding and effective engagement with the Office of Public Works (OPW), whose role is central to the management and decarbonisation of the State's property portfolio.

TÉ is committed to updating the Climate Action Roadmap annually in line with the annual update of the Public Sector Climate Action Mandate within the Climate action Plan.

1.2 Progress to Date

Below is a list of actions that TÉ has taken to date to support compliance with the Public Sector Climate Action Mandate:

- Building Management System (BMS) installed in TÉ Waterford to monitor the heating schedules, increasing efficiency and reducing emissions.
- Engagement with TÉ's external Energy Consultant with energy usage reports to maximise efficiency in TÉ Waterford and TÉ Santry.
- Covered keep-cups and reusable water bottles were issued to all staff to reduce the use of single use plastic.
- Paper cups have replaced the single use plastic cups at all water coolers.
- Lighting upgrades in TÉ Santry premises are currently in progress and due for completion in May 2026.
- Desktop PCs have been replaced with energy-efficient laptops at TÉ Smithfield Hall.
- Communications campaign launched which reminds staff of the various methods to reduce their energy consumption including reminders to staff to power off equipment where appropriate.

- TE has automatic light sensors in its Smithfield Hall premises. a
- Boiler upgrades have been completed in T  Waterford building, T  Henrietta Street and T  Phoenix Park buildings.
- Building Management System (BMS) proactively utilised to ensure the efficient use of wood pellets in T  Roscommon.
- Window insulation film has been installed in T  Santry
- Installation of inner glass shutters in T  Henrietta Street, Outreach Room.
- Bicycle facilities for customers have been introduced in T  Henrietta Street.
- Introduction of digital Copy Instrument applications for customers where the applicant is a practicing solicitor and is acting for the registered owner, reducing the use of printing services and envelopes.
- Introduction of a Managed Print Service which replaced an ageing printer fleet. The number of printers has been reduced and replaced with fewer more energy efficient print devices.

1.3 BER Ratings

A Building Energy Rating (BER) certificate assesses the energy performance of a building on a scale from A (most efficient) to G (least efficient). As part of T 's ongoing sustainability efforts, one of the key targets is to retrofit buildings and systems where possible to reduce overall energy consumption by improving energy efficiency.

The Building Energy Ratings (BER) across T  offices currently range from D1 to A3, with some premises either exempt from assessment or awaiting evaluation:

- T  Smithfield Hall – A3
- T  Chancery Street -- D1 (This building was vacated in February 2026).
- T  Phoenix Park – Exempt
- T  Waterford – B1
- T  Roscommon – C1
- T  Henrietta Street – B3
- T  Santry – C2
- T  Sligo – C3
- T  Tuam – Awaiting information from OPW

In 2025, retrofitting work was completed at T  Waterford under the SEAI Energy Upgrade Scheme, supporting improved energy efficiency. Because of these upgrades, the building's BER rating improving from C1 to B1 in 2025. In total, 189 new windows were installed in the building, along with three new external doors (front, back and courtyard), three new fire exit doors, a new atrium, attic insulation and external insulation.

1.4 Compliance with Legal Requirements

This Climate Action Roadmap aligns with several key legislative and regulatory requirements, including the Climate Action and Low Carbon Development (Amendment) Act 2021 and several Statutory Instruments related to energy performance and sustainable procurement.

TÉ is committed to meeting its obligations under the Public Sector Climate Action Mandate 2025 and acknowledges all relevant legal requirements in the development and implementation of this roadmap.

2. Our Targets

2.1 Our Targets and Energy Usage.

TÉ is required to reduce its CO2 Emissions by 51% to meet its 2030 Target (Fig. 1). Along with the reduction in emissions, TÉ must reach an energy efficiency of 50% by 2030 (Fig. 2).



Figure 1 Data from SEAI MR

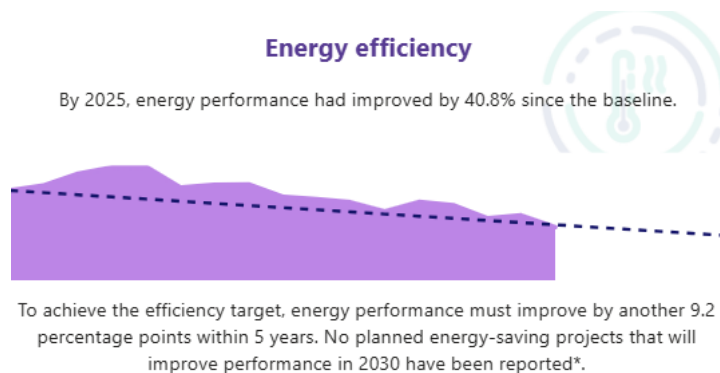


Figure 2 Data from SEAI MR

2.2 Baseline Energy Use and Progress to Date

The baseline consumption figures across all TÉ locations were as follows:

- **Electricity & Gas (combined):** 5,442,113 kWh
- **Gasoil:** 11,216.33 litres
- **Road Diesel:** 59,621 litres

- **Kerosene:** 2,400 litres
- **Wood Pellets:** 50.28 tonnes

The table below displays the full figures of T  's energy use throughout 2024 and 2025 and the progress T   has made in working towards energy efficiency:

Energy Source	Usage 2024	Usage 2025	Change kWh	% Change
Electricity	2,304,914 kWh	2,290,728 kWh	� 14,186 kWh	� 0.62%
Gas	1,455,893 kWh	1,006,377 kWh	� 449,516 kWh	� 30.87%
Gasoil	183,225 kWh	102,890 kWh	� 80,335 kWh	� 43.84%
Wood Pellets	172,002 kWh	171,648 kWh	� 343 kWh	� 0.21%
Road Diesel	49,632 litres	50,704.63 litres	� 1,072.63 litres	� 2.16%

T   is mandated to offset its emission from official air travel in accordance with Circular 1/2020 – Procedures for Offsetting Emissions Associated with Official Air Travel.

T  's emissions from official air travel in 2025 are detailed below:

Month	Product	Tonnes of CO ₂	Transactions
January	Flight	0.28	3
February	Flight	0	0
March	Flight	0.85	10
April	Flight	0	0
May	Flight	0.52	3
June	Flight	0.55	6
July	Flight	0.12	2
August	Flight	0.15	3
September	Flight	2.21	8
October	Flight	2.3	10
November	Flight	1.23	15
December	Flight	0.09	2
TOTAL		8.3	62

2.3 Planned Energy Related Carbon Reduction Activities

TÉ commenced its move to Smithfield Hall in late September 2025, relocating from TÉ Chancery Street and TÉ Irish Life, with remaining staff to move from TÉ Phoenix Park in 2026 – this timeline is dependent on the resolution of the pay assimilation issue within Surveying. These moves, vacating of older buildings, are expected to significantly reduce carbon emissions, as Smithfield Hall is a modern and energy-efficient building.

Additionally, TÉ plan to decarbonise its vehicle fleet by transitioning from diesel to Hydrotreated Vegetable Oil (HVO), subject to its availability aligned to TÉ business needs, and will further explore options to decarbonise the fleet through electrification over the coming years.

The lighting system in TÉ Santry is being upgraded to enhance energy efficiency. Moreover, TÉ Waterford completed a major retrofit in 2025, which will contribute substantially to reducing emissions and improving energy efficiency.

TÉ remains focused on the ongoing oversight and optimisation of resource use across all functions and locations. As part of TÉ's certification obligations, energy consumption and waste outputs are reviewed, recorded, with the former reported on a monthly basis to the TÉ Management Board. Detailed records are kept for electricity, gas, water and waste streams, enabling the analysis of usage patterns, the identification of efficiency gains, and verification that environmental performance objectives are being achieved.

2.4 Achieving the Energy Efficiency Target

TÉ Santry, TÉ Waterford and TÉ Roscommon all have heating schedules that are monitored on a weekly basis during the winter months and turned off during the summer months.

Smithfield Hall is a multi-occupancy building. TÉ is responsible for monitoring and reporting its energy consumption in its footprint in the building. Smithfield Hall is modern, energy-efficient building and this will support TÉ to maximise energy efficiency. The base-build has received an A3 rating.

At TÉ Henrietta Street, the OPW, in conjunction with Aramark (TÉ's energy consultant), is undertaking a structured energy assessment of the building. The assessment will identify, quantify and prioritise energy efficiency and decarbonisation measures, including solar PV feasibility, lighting upgrades, boiler replacement, and building fabric improvements (windows, doors and insulation).

The resulting recommendations will be costed and will include estimated impacts on energy consumption (kWh), greenhouse gas emissions (tCO₂e), and alignment with public-sector energy-efficiency and emissions-reduction targets under the Climate Action Roadmap.

3. Our People

3.1 Leadership, Governance, and Staff Engagement

The Climate Action Mandate requires public bodies to establish clear leadership and governance structures for climate action, and to actively engage and train staff in sustainability practices. In alignment with TÉ's climate action obligations, the Chief Corporate Affairs Officer, is the Tailte Éireann Climate and Sustainability Champion. In this capacity, he holds responsibility for driving the implementation of sustainability mandates across the organisation. The Climate and Sustainability Champion provides strategic oversight, ensures that sustainability goals are embedded in operational planning, and leads the reporting process for mandated climate actions. Progress and compliance are regularly tracked and reported through the Sustainable Energy Authority of Ireland (SEAI) Monitoring and Reporting (M&R) system, ensuring accountability and transparency in our sustainability efforts.

This Climate Action Roadmap has been reviewed and approved by the TÉ Management Board and will be reported on in the organisation's Annual Report.

To support the implementation of sustainability initiatives across the organisation:

- TÉ will reconstitute its Green Team (please see section 3.3 and Appendix 1).
- Climate action and sustainability training has been embedded into staff Learning and Development strategies to ensure widespread awareness and competence.
- Staff workshops will be held in 2026 to encourage engagement with climate issues, with a specific focus on reducing TÉ's carbon footprint, these workshops will be held annually.

3.2 Energy Performance Officer

Responsibility for energy performance lies with the Corporate Administration (Corporate Services) Function. The TÉ Energy Performance Officer is a manager of at least HEO grade within the Corporate Administration function. In this capacity he leads the implementation of actions and projects outlined in the Climate Action Roadmap to support greater energy efficiency and compliance with reporting requirements in TÉ. This role ensures that responsibilities are clearly assigned and that staff receive the necessary training and support to carry out their tasks effectively. Building Management Systems (BMS) and heating schedules are monitored year-round, allowing for adjustments during weekends, the summer period, and public holidays to improve energy efficiency.

3.3 The Green Team

Green Team Activities and Staff Engagement

A Green Team was first established in TÉ in December 2024. Due to TÉ's relocation to Smithfield Hall, it has been decided to re-establish the Green Team in early Q3 2026 with a revised term of reference (set out at Appendix 1). The reconstituted Green Team will include a central team that will meet at least quarterly, with regional subcommittees that will hold monthly meetings to review, plan, and promote sustainability measures and environmental

initiatives within TÉ. These meetings will serve as a platform for sharing progress, discussing new ideas, and identifying areas for improvement in how TÉ approaches its environmental responsibilities, supporting compliance with statutory obligations.

Members of the Green Team will act as “Green Reps” within their respective business functions and across all TÉ offices. They will serve as accessible points of contact for colleagues who may have suggestions, concerns, or queries relating to sustainability and environmental practices. The proposed membership structure is also set out at Appendix 1.

The reconstituted Green Team will encourage staff to submit ideas and suggestions, via the Green Reps, which the Green Team will explore in collaboration within TÉ and in conjunction with other bodies in shared accommodation offices and with the Office of Public Works (OPW).

3.4 Training and Awareness

Climate action training for staff was integrated into the TÉ’s ongoing Learning and Development programme in 2025. All TÉ staff at Principal Officer grade and above completed Climate Leadership training and 92% of staff have undertaken OneLearning’s Climate training by end April 2026. Green procurement training has also been incorporated in learning and development strategies.

4. Our Way of Working

4.1 Annual Report Commitments and M&R Reporting

TÉ reports on the following areas in its Annual Report and within the SEAI’s Monitoring and Reporting (M&R) system. The Head of the Corporate Administration function, is responsible for ensuring compliance with these requirements, ensuring accountability and transparency in TÉ’s sustainability efforts. Reporting includes:

- Greenhouse Gas (GHG) Emissions and our efforts to reduce emissions
- Progress on the implementation of the Climate Action Mandate
- Sustainability activities undertaken across the organisation
- Compliance with Circular 1/2020: Procedures for Offsetting Emissions Associated with Official Air Travel

The TÉ Annual Report for 2024 can be found [here](#).

4.2 Paper and Paper-Based Processes

Where possible TÉ uses 100 percent of recycled paper and where business needs don’t allow for this, TÉ uses paper that is FSC-certified, supporting sustainable and responsible forestry. TÉ is increasingly moving to digitise its functions which will further lessen the use of paper and paper-based products. TÉ are currently engaged in the digitisation of a number of services in the Registration function. This work will take place over the next number of years and will support greater efficiency and reduce the amount of paper correspondence sent out

while also reducing the transportation of paper-based applications. The digitisation of TÉ's copy folio requests will reduce the amount of paper used in this printing process.

4.3 Energy and Environmental Management Systems

TÉ is committed to implementing energy management programmes in line with SEAI's energy management guidance. The primary energy management system in place in TÉ is the Building Management System (BMS), which facilitates the regulation and control of heating systems across all facilities.

4.4 Green Public Procurement (GPP).

Green Public Procurement (GPP) aims to procure goods, services, and works that have a reduced environmental impact throughout their life cycle, compared to alternatives with the same primary function. TÉ is committed to incorporating green criteria in procurement processes.

TÉ has incorporated green procurement training into learning and development strategies for staff and since the beginning of 2026, staff involved in the procurement process have been trained on green procurement.

4.5 Organic and Food Waste

TÉ do not provide catering services on any of its premises. TÉ provides compost bins for staff use at each canteen location and throughout our buildings. This waste is weighed and collected by TÉ's contracted bin company.

5. TÉ Buildings and Vehicles

5.1 Building Stock and TÉ Waterford Deep Retrofitting.

Throughout 2025, TÉ operated from 14 buildings nationwide and continued to improve the environmental performance of its building stock in line with the Public Sector Climate Action Mandate. A significant achievement was the completion of a deep energy retrofit of the Waterford office in October 2025, which delivered substantial upgrades including new high-performance windows and doors, a refurbished atrium, attic insulation and external insulation, resulting in improved energy efficiency and reduced carbon emissions. Across the portfolio. These measures reflect TÉ's ongoing commitment to enhancing the sustainability, efficiency and long-term resilience of its building stock.

TÉ does not currently have a building stock plan for its estate. TÉ will review its building stock and implement a building stock plan in 2026. The pace and extent of delivery of this plan will be contingent on the availability of sufficient funding and sustained engagement with the Office of Public Works (OPW), given their critical role in areas relating to estate management and infrastructure.

5.2 Display Energy Certificate

TÉ displays its Energy Certificate in its offices which are open to the public and for which it is Anchor Tenant. As outlined in section 1.3.

5.3 Sensor Lighting or Upgrade Bulbs in Santry

The OPW is currently upgrading the lighting in TÉ Santry to sensor lighting and upgraded bulbs, this will reduce energy consumption and is due for completion in May 2026.

5.4 Tackling Water Usage

TÉ is committed to reducing water consumption across its facilities. The following actions have been implemented to support this aim:

- TÉ installed water-efficient dishwashers as needed and encourage staff to run them only with full loads.
- TÉ promote shorter showers, encouraging staff to limit them to four minutes or less, and install water-efficient shower heads.
- Filtered water taps, which are more energy and water-efficient are in place in TÉ Smithfield Hall.

5.5 Tackling Waste Production

TÉ recycles all non-confidential wastepaper, with recycling bins provided in all TÉ offices. Staff are encouraged to think before printing documents, scanning these and using digital records where possible. Printers and photocopiers are set to double-sided and black and white settings as default. Re-usable circulation envelopes are utilised for internal correspondence.

5.6 Bicycle Facilities

TÉ aims to achieve the National Transport Authority's Smarter Travel Mark and is currently developing a plan to realise this. In accordance with the Public Sector Climate Action Mandate, bicycle parking facilities are provided at nine TÉ offices to support active and sustainable travel. This includes:

- Smithfield Hall: 188 spaces (shared with the Chief State Solicitor's Office, the Insolvency Service of Ireland and the Valuation Tribunal)
- Waterford: 6 spaces
- Roscommon: 15 spaces

5.7 Vehicle Fleet

TÉ currently operates a fleet of 36 internal combustion engine (ICE) vehicles in its Surveying operations. All TÉ fleet vehicles currently diesel-powered, with road diesel purchases tracked and reported to the TÉ Management Board monthly.

TÉ intends to transition to the use of 100% renewable transport fuel, Hydrotreated Vegetable Oil (HVO) as soon as its availability nationally supports TÉ's business needs. The electrification of the fleet is also being explored. This will support compliance with the requirement for the

fleet to reduce carbon emissions and become zero-emission vehicles, supporting compliance with the Climate Action Plan's sustainability goals.

TÉ also has access to two EV charging points in Smithfield Hall and these will be taken into account in future considerations of electrifying the TÉ fleet. A review of the TÉ estate is being undertaken in 2026, provision of EV charging points will be considered within this review.

5.8 Car Parking

The move to Smithfield Hall was an opportunity for TÉ to reduce its reliance on car parking spaces, in line with the Climate Action Mandate. TÉ is phasing out the use of car parking in buildings that have access to a range of public transport services and active/shared mobility options for the majority of staff/visitors, while providing sufficient accessible parking is maintained for those with physical mobility needs. Following the move to Smithfield Hall and the vacating of TÉ Chancery Street and TÉ Irish Life, TÉ has reduced parking allocation in Dublin by 47 spaces.

Additionally, TÉ supports the use of sustainable commuting options, including active travel and public transport, where feasible.

5.9 Engaging with Charities to Tackle Bottles and Cans

TÉ is working with the re-turn scheme and charities to address the issue of bottle and can waste, promoting recycling and responsible disposal (Return Scheme). A charity collection point is available to TÉ staff in the Smithfield Hall canteen.

5.10 Sustainable Plans and Future Goals

TÉ is committed to achieving a reduction in energy usage and carbon emissions to support the achievement of the 2030 targets for these. Pathways for achieving these include:

- Continue to track and adjust energy usage using its monitoring and reporting mechanisms.
- Embed the monitoring and tracking of KPIs supporting sustainability and the Climate Action Mandate within the Corporate Administration (Corporate Services) function.
- Ongoing engagement with TÉ's energy advisor and the OPW to support greater efficiency in the use of heating, cooling, and lighting systems where possible.
- Replace older appliances with more energy efficient appliances, within programmes of replacement.
- Use recycled, sustainable materials such as paper-based products while continuing to support a reduction in paper usage across TÉ business operations.
- Work with the Green Team to identify and implement staff-led ideas to support greater sustainability across TÉ.
- Encourage active travel by providing bike storage and changing facilities in all TÉ offices.
- Enrol all new staff in mandatory sustainability training.

Approved By

Liam O'Sullivan

CEO, Tailte Éireann

Date: May 2026

Appendix 1

TÉ Green Team Terms of Reference

Background

The Public Sector Climate Action Mandate requires all public bodies to reduce emissions by an overall total of 51%. This includes thermal and transport consumption, with more ambitious targets to be introduced over the coming years. Tailte Éireann reports its energy use to the Sustainable Energy Authority of Ireland (SEAI) through the Energy Efficiency Monitoring and Reporting System. Tailte Éireann is committed to reducing its energy consumption and greenhouse gas emissions. Tailte Éireann participates in the SEAI's annual "Reduce your Use" campaign. This is a voluntary initiative asking public bodies to maintain or improve on energy savings made over the previous two winters. Reduce your Use participants commit to reducing their energy use over the winter months through staff energy awareness campaigns. The campaign runs from October to March.

Committee Name

TÉ Green Team

Mandate

The purpose of the Green Team is to support Tailte Éireann's commitment to sustainability, climate action, and environmental stewardship. It will act as a cross-organisational forum to drive practical initiatives, promote behavioural change, and support delivery of Climate Action and sustainability objectives in line with Government policy and public sector obligations.

Quorum

The quorum for meetings of the TÉ Core Green Team is 6

Frequency of meetings

The TÉ Core Green Team will meet at least quarterly

Composition of the TÉ Core Green Team

Chair: AP in Corporate Administration

Secretary: Energy Performance Officer

Membership:

- Chairperson of the TÉ Roscommon Green Team
- Chairperson of the TÉ Waterford (and Regionals) Green Team
- Chairperson of the TÉ Santry Green Team
- Chairperson of the TÉ Phoenix Park Green Team

- Chairperson of the TÉ Henrietta Street Green Team
- Chairperson of the TÉ Smithfield Hall Green Team
- Member from IT
- Member from Procurement
- Member from Learning & Development

Role of the TÉ Green Core Team

The TÉ Green Core Team will do the following:

- The core team will meet a minimum of two times per year to discuss ideas for saving energy and greenhouse gas intensity reduction and discuss any suggestions made at a local committee meeting
- Meeting minutes will be uploaded on the intranets no later than one week after the meeting
- Engage with Corporate Services on how to save energy and reduce greenhouse gas emissions to support compliance with the public sector climate action mandate
- Champion initiatives to reduce energy consumption and greenhouse gas emissions across TÉ
- Organise energy awareness days for staff in each TÉ office
- Meet with the Energy Consultant and monitor energy consumption. Monthly reports to be sent to Corporate Services
- Ensure that the heating is monitored and reduced where possible
- Ensure the heating is turned off at weekends and bank holidays

Role of the Committee Members

Chairperson

- understands the objectives of the meeting
- ensures that the agenda is prepared and circulated prior to the meeting
- starts the meeting on time
- introduces and welcomes all newcomers and guests
- read the minutes of the previous meeting to ensure that they reflect the general discussion
- makes a clear statement of the issues to be discussed
- assigns the floor to whomever wishes to speak in an appropriate manner
- ensures that each side of an issue is fully and fairly stated
- sees that no one dominates the discussion
- interrupts a Team member who is speaking out of order or inappropriately

- makes frequent verbal summaries of the conclusions reached
- listen to all ideas

Secretary

- will schedule and arrange the quarterly/bi-annual meetings
- will minute the meeting and make arrangements for the minutes to be uploaded on the intranets
- will upload all relevant information to the TÉ Green Team MS Teams site before the meeting

Local Committee Representatives

- attend all scheduled meetings
- inform the recording Secretary in advance if unable to attend the meeting
- inform the Chair in advance if leaving the meeting early
- advise the Chair in advance of the meeting if bringing up a new or controversial topic
- participate in the discussion at the Team meeting

Composition of the TÉ Local Committee Representatives

A Chairperson, a Secretary, an IT Representative (where possible) and Local Staff Representatives. The TÉ Local Committee Representatives will meet at least monthly. Corporate Administration Unit is responsible for ensuring that the Local Committees function effectively.